

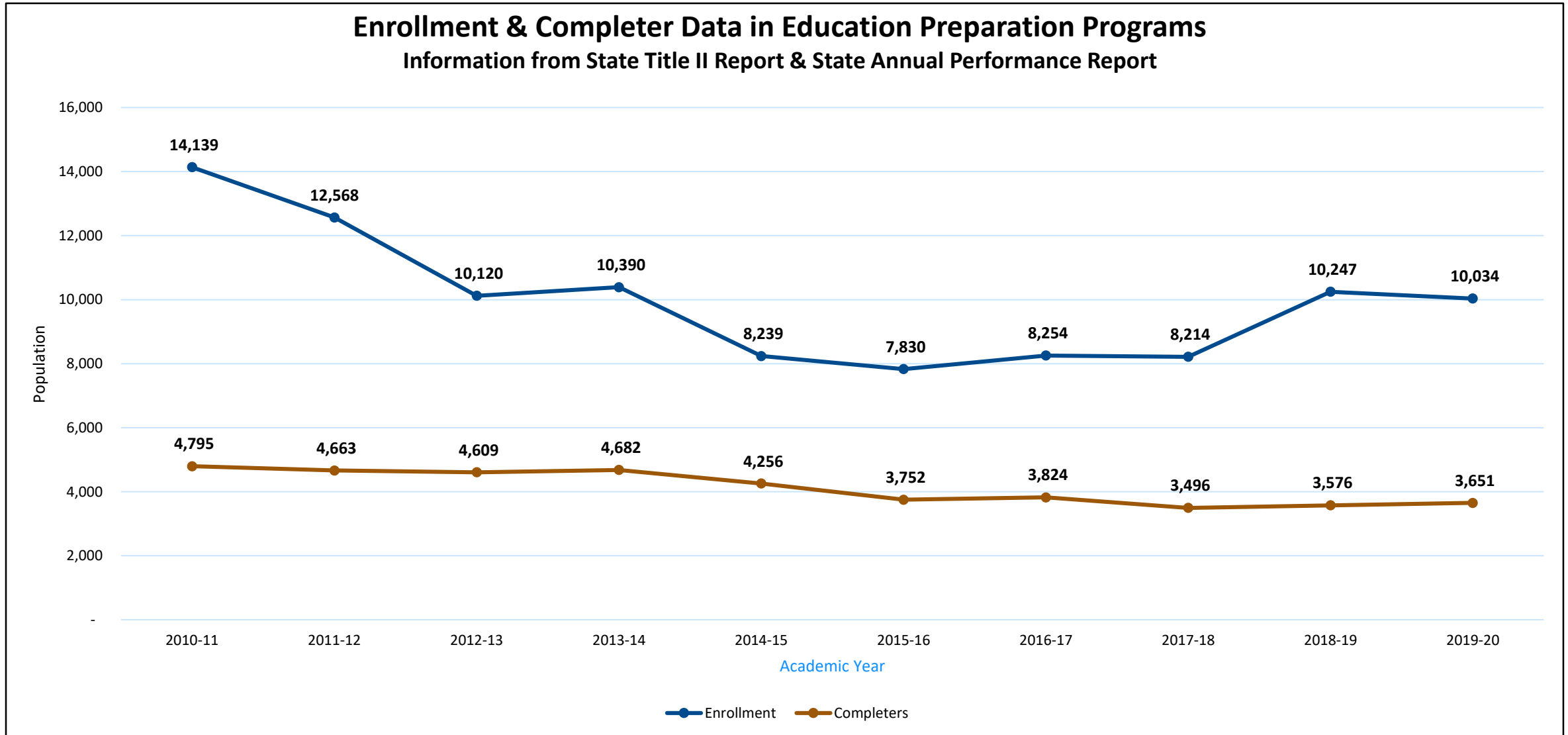
Report on Teacher Workforce

January 2022



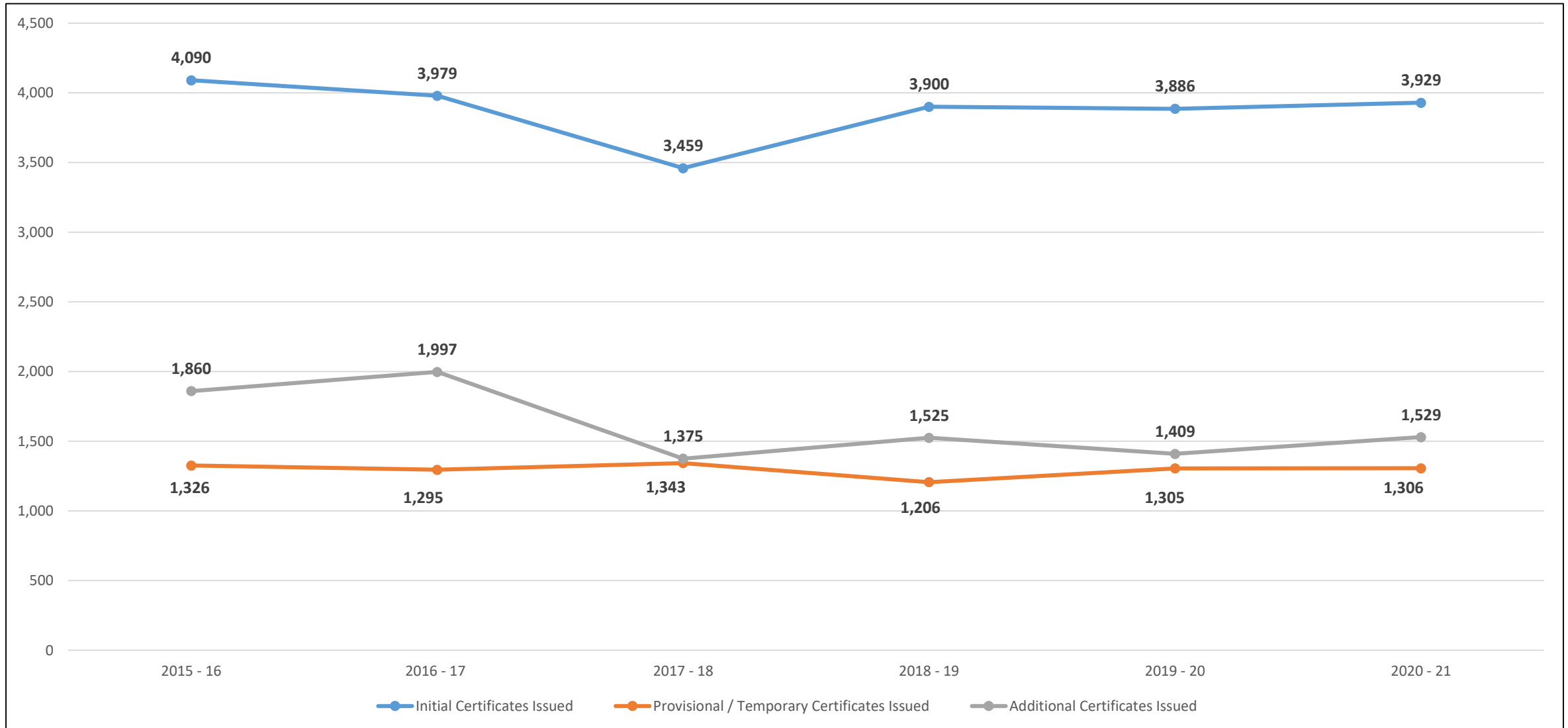
Educator Preparation Program Enrollment

2010-11 to 2019-20



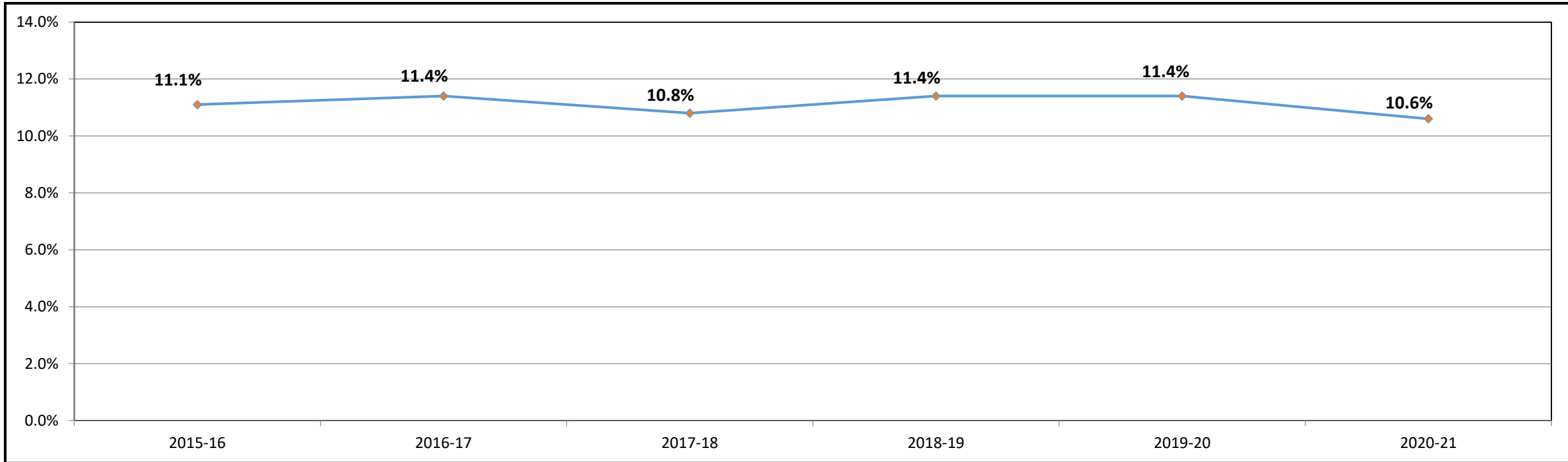
Teacher Certificates Issued

2015-16 to 2020-21



Teacher Hiring Rates

2015-16 to 2020-21

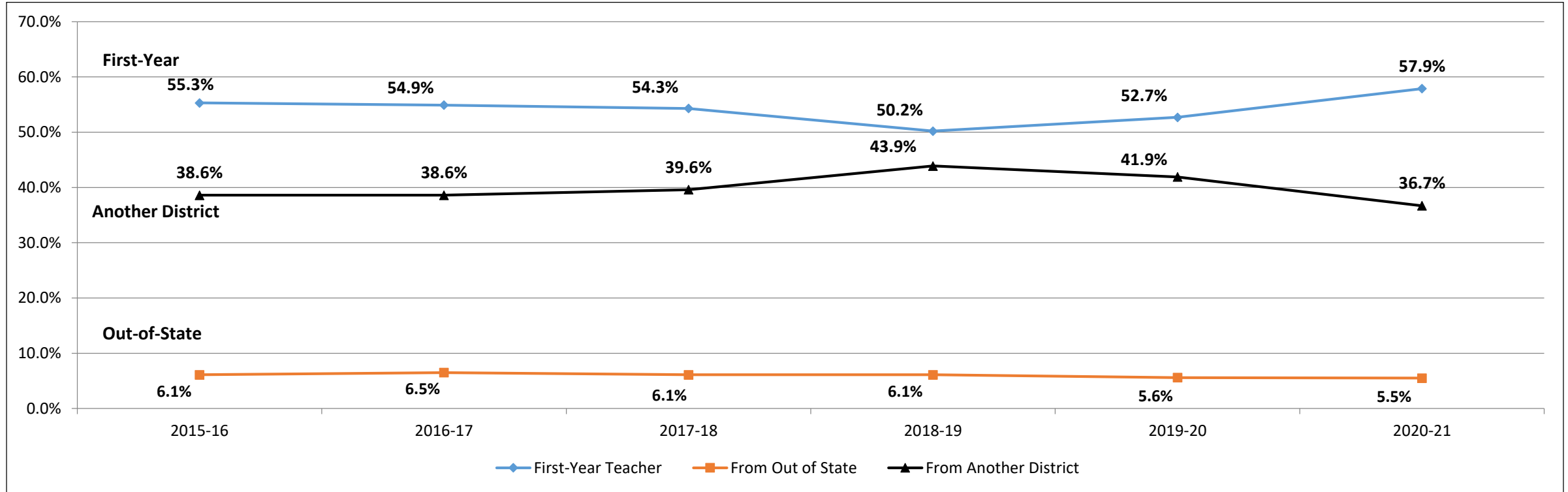


Hiring & Retention Rates 2015-16 to 2020-21						
School Year	2015 - 16	2016 - 17	2017 - 18	2018 - 19	2019 - 20	2020 - 21
Total Teachers	69,683	70,220	70,575	70,233	70,783	71,705
District New Hires	7,714	7,987	7,587	8,020	8,072	7,560
Teacher Hiring Rate	11.1%	11.4%	10.8%	11.4%	11.4%	10.6%
Overall Teacher Retention Rate	86.6%	86.3%	83.6%	86.3%	86.4%	85.6%

District New Hires

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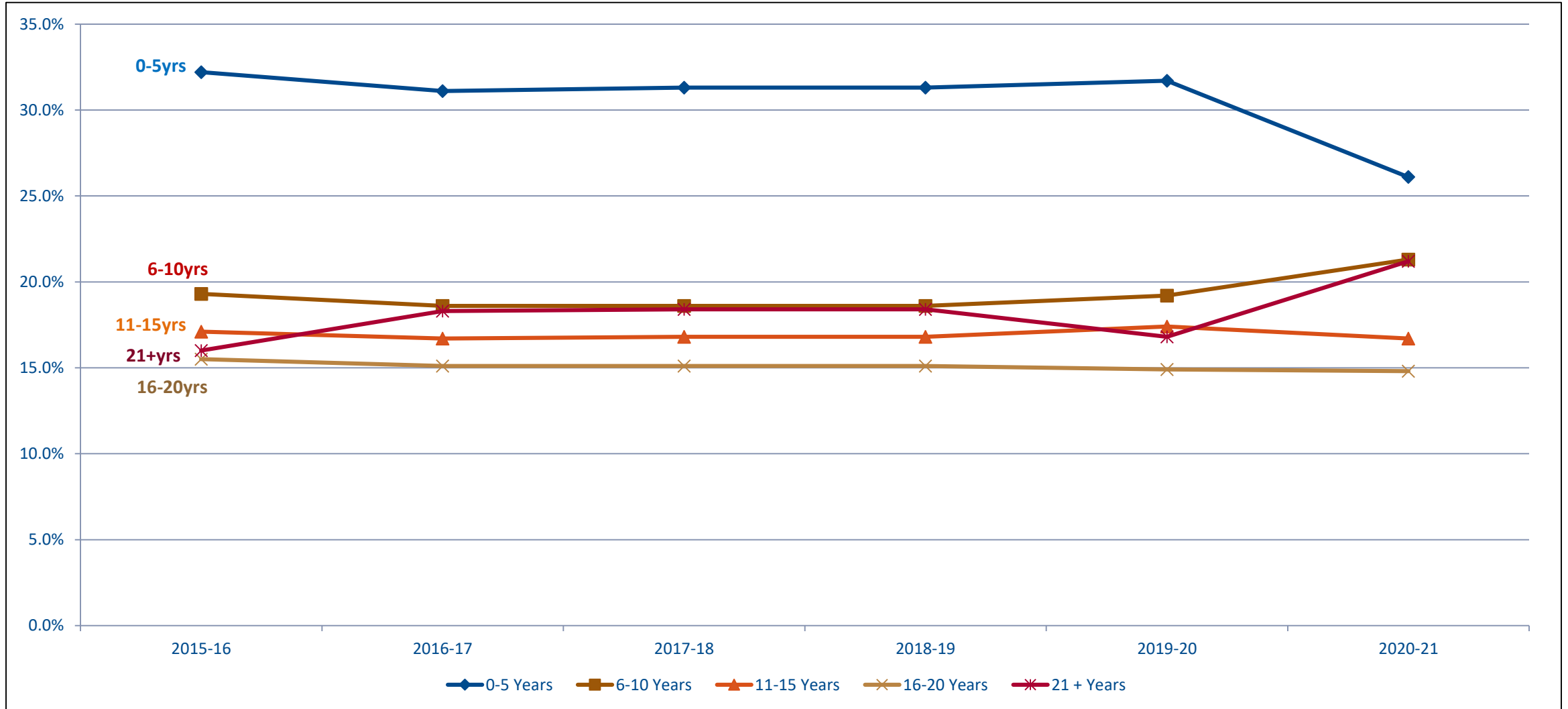
2015-16 to 2020-21



District New Hires 2015-16 to 2020-21						
School Year	2015 - 16	2016 - 17	2017 - 18	2018 - 19	2019 - 20	2020 - 21
Total New Hires	7,714	7,995	7,587	8,020	8,072	7,560
First Year Teachers	55.3%	54.9%	54.3%	50.2%	52.7%	57.9%
From Another District	38.6%	38.6%	39.6%	43.9%	41.9%	36.7%
From Out-of-State	6.1%	6.5%	6.1%	6.1%	5.6%	5.5%

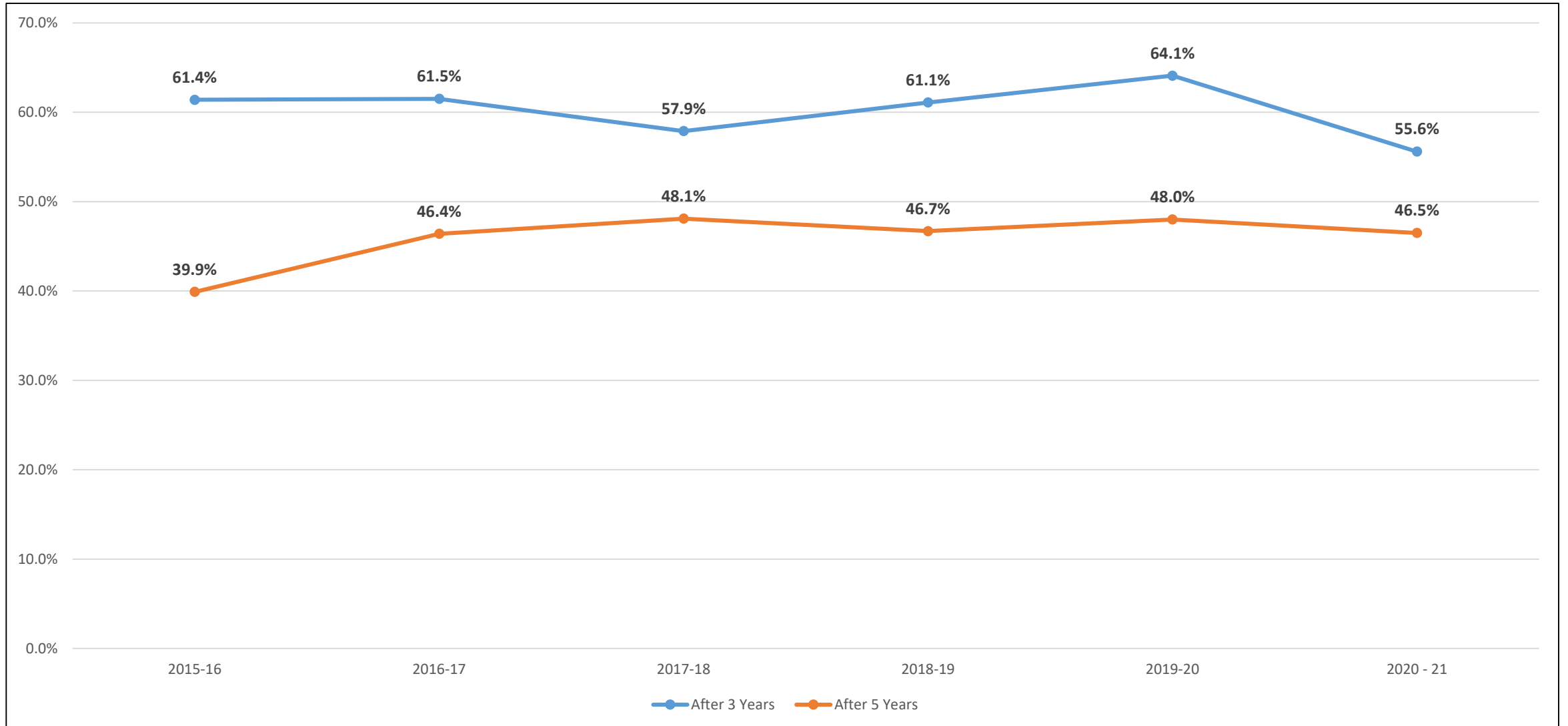
Teachers' Years of Experience

2015-16 to 2020-21



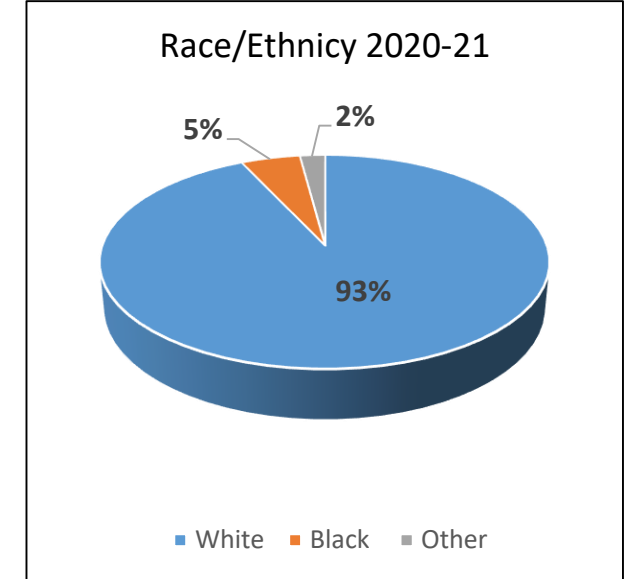
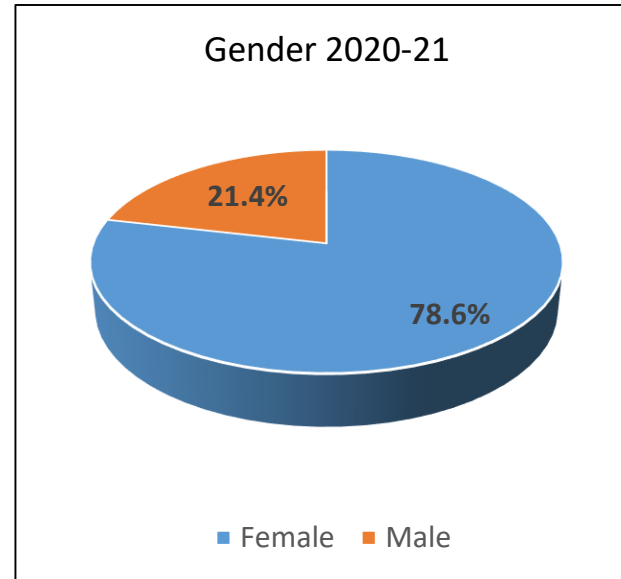
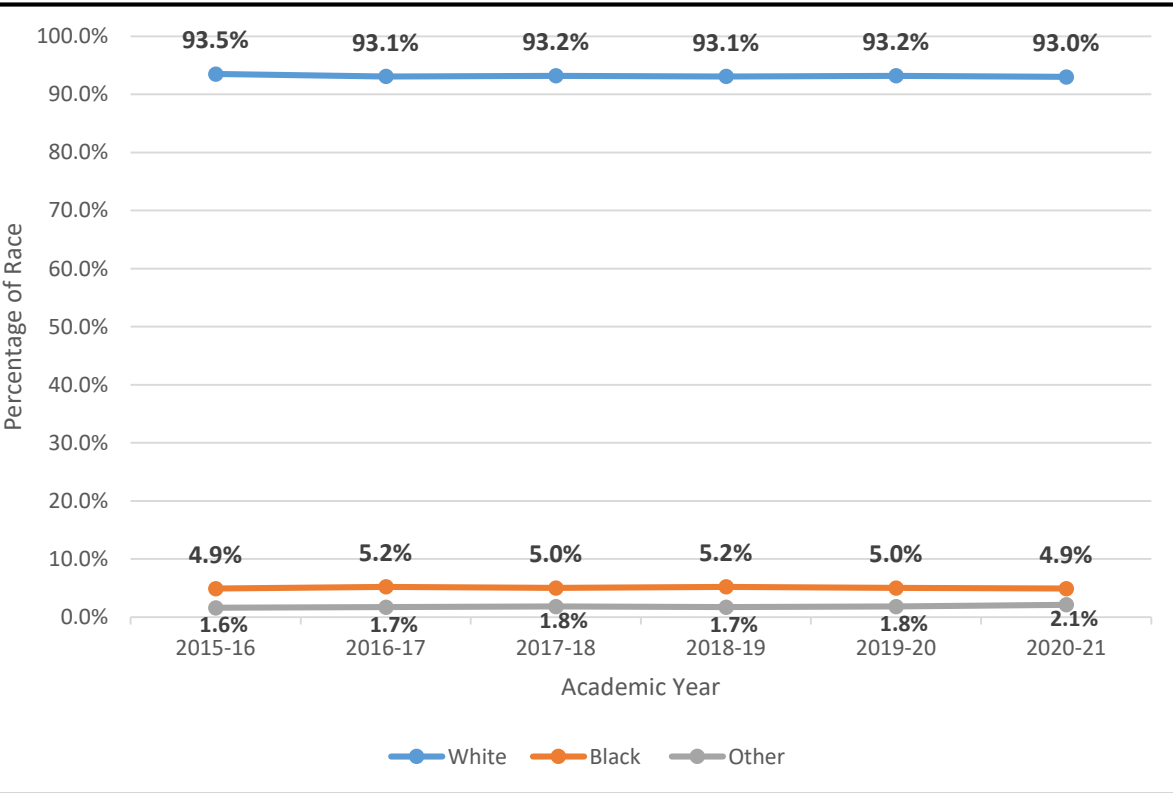
Teacher Retention

2015-16 to 2020-21



Teacher Demographics

2015-16 to 2020-21



School Year	2016	2017	2018	2019	2020
Total Teacher Candidates	7,830	8,265	8,214	10,247	10,034
Female	74.4%	76.3%	76.0%	78.5%	77.9%
Male	21.6%	20.1%	21.7%	21.3%	21.8%
White	85.1%	84.3%	86.2%	86.7%	85.6%
Black	4.4%	4.3%	4.5%	5.2%	5.7%
Other	5.7%	6.4%	7.2%	8.1%	8.7%

Teacher Shortage

Less-than-fully qualified by content area

Subject Area	FTE Unqualified	Shortage Indicator by Total FTE
MILD/MODERATE CROSS CATEGORICAL K-12	462.95	0.65%
ELEMENTARY EDUCATION 1-6	314.13	0.44%
EARLY CHILDHOOD SPECIAL EDUCATION B-3	263.24	0.37%
SEVERE DEVELOPMENT DISABLED B-12	233.02	0.32%
EARLY CHILDHOOD EDUCATION B-3	220.00	0.31%
PHYSICS 9-12	155.32	0.22%
MATHEMATICS 5-9	141.60	0.20%
BIOLOGY 9-12	114.00	0.16%
GENERAL SCIENCE 5-9	107.81	0.15%
LANGUAGE ARTS 5-9	103.62	0.14%



dese.mo.gov

Email: Paul.Katnik@dese.mo.gov

Phone: 573-751-2931

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